

## ● **Labor and Social Security (Labor Relations)**

School of Labor and Human Resources

### **I Objectives**

The basic task of undergraduate program in Labor and Social Security is to meet the current needs of China's socialist modernization, cultivate experts who are moral, intellectual, physical, and all-round developed in the field of Social Security.

### **II Requirements**

Political qualified; committed to China's socialist construction; having a solid professional foundation and strong analytical skills to solve problems; and good health, meeting the 'Students Health Standard'.

### **III Total Credits**

According to Requirements, the program in Labor and Social Security are divided into two categories, Social Security which has 162 credits and Labor Relations which has 163 credits.

### **IV Courses and credits**

Labor and Social Security, 146 credits; Labor and Social Security (Labor Relations), 147 credits.

#### 1. Compulsory

(1) Public courses: 55 credits

Politics: 8 credits

PE: 4 credits

Psychology: 1 credit

Chinese: 2 credits

English: 14 credits

Math: 16 credits

Computer: 6 credits

National Defense Education: 2 credits

Professional Development and Career Guidance: 2 credits

#### (2) Discipline-based courses and specialized courses

Labor and Social Security: 43 credits; Labor and Social Security (Labor Relations): 44 credits

Discipline-based courses: a total of 7, compulsory 24 credits

Specialized courses: Labor and Social Security: a total of 7, compulsory 19 credits;

Labor and Social Security (Labor Relations): a total of 8, compulsory 20 credits

#### 2. Elective courses: 48 credits

(1) Specialized elective courses: 20 credits

(2) Elective courses for all students: 28 credits

Grand Auditorium General Education courses: 4 credits

Reading courses: 4 credits

Art courses: 4 credits

Law and politic courses: 2 credits  
 Management courses: 2 credits  
 Economic courses: 2 credits  
 Science courses: 2 credits  
 Summer school courses: 2 credits  
 Arbitrary elective course: 6 credits

**VOthers 16 credits**

1. Scientific Research: In order to foster scientific research ability of students, they are required to carry on research training under the guidance of teachers and accomplish a term essay in the third year (about 5000 words), 2 credits, in addition to academic activities related to their subject. In the first year, students are required to write reading summaries (about 5000 words) for classic books, which are assigned by faculty in the winter holiday, 2 credits. In the fourth year, students should complete a dissertation (8000-10000 words), 4 credits. In this way, we foster identifying and solving problems ability of students, 8 credits in all

2. Practice Teaching: In the second year, students should take part in social practice and social service activities in the summer holiday, 2 credits; In the third year, student should carry out a social survey and write a survey report (about 5000 words), 2 credits; In the fourth year, students should have an intern, 4 credits, 8 credits in all.

**VTime allocation**

See “Professional Teaching Program Form”

**Courses of Labor and Social Security and Credit Distribution Plan Table (1)**

Course Categories	Course Code	Course Title	Credits	Credits Allocation in each term								Category	Credits	
				1	2	3	4	5	6	7	8			
Public courses	PH101102	Basic tenets of Marxism	2	2									Compulsory	8
	MS101109	Mao Zedong Thought, Deng Xiaoping Theory and “Three Represents” Summary	2		2									
	MS101102	Outline of Modern Chinese History	2	2										
	MS101103	Ideological and Moral Cultivation and Legal Base	2	2										
Public courses	LA101101	Chinese	2		2								Compulsory	47
	FL101101	English	14	4	4	6								
	IF100117	Calculus C	8	4	4									
	IF100124	Linear algebra C	4			4								
	IF100134	Probability and Statistics C	4				4							
	IF111199	Fundamentals of Computer Application	3	3										
	IF111103	Internet	3			3								
	SD101101	Psychology	1	1										
	147000	PE	4	1	1	1	1							

	LP101202	Professional Development and Career Guidance	2									2							
	LP101903	National Defense Education	2	2															
Elective courses	Grand Auditorium General Education courses	4																Elective	22
	Reading courses	4																	
	Art courses	4																	
	Law and politic courses	2																	
	Management courses	2																	
	Economic courses	2																	
	Science courses	2																	
	Summer school courses	2																	
Arbitrary elective course			6															Elective	6

**Course of Labor and Social Security and credit distribution plan table (2)**

Course Category	Course Code	Course Title	Credits	Credits Allocation in each term								Category	Credits
				1	2	3	4	5	6	7	8		
Discipline-based courses	LP101501	Organizational Behavior	3			3						Compulsory	24
	LP101502	Labor Economics	4			4							
	LP101503	Western Economics	4			4							
	LP101504	Statistics	4				4						
	LP101505	Social Survey Methods	3					3					
	LP101401	Social Security	3			3							
Specialized compulsory courses	LP101402	Human Recourses	3				3				compulsory	19	
	LP101506	Labor Law and Social Security Law	3					3					
	F1104601	Insurance	3		3								
	LP101601	Social Insurance	3				3						
	LP101602	Labor Relations	3				3						
	LP101603	Welfare and Relief	2					2					
Specialized elective courses	LP101604	Development and Career	2						2		Elective	20	
	LP101606	Compensation Management	3						3				
	LP101701	Social Psychology	3	3									
	LP101702	Sociology	3	3									
	SP102716	Social Policy	2		2								
	SP102717	Social Work	2			2							
	F1103701	Finance	3				3						
	LP101703	Occupational Safety and Health	2					2					
	LP101704	Econometrics	3					3					
	LP101705	Recruitment and staffing	2						2				
	LP101706	Labor and Occupation Sociology	2						2				
	LP101707	Personnel Management Economics	2						2				
	SP103720	Demography	2							2			
LP101708	Foreign Language	2							2				
LP101709	Labor Policy	2							2				

	LP101710	Labor Market Statistics and Measurement	2										2		
	LP101711	International Labor Cooperation	3										2		
	LP101712	Career Guidance	2										2		
	LP101713	Labor Science Frontier	2										2		
	BA107708	Financial Management	2										2		
	F1101502	Finance	3									3			
	SP103401	Population Management	2			2									
	LP101605	Social Security Management	2										2		
	IM101403	Information and Management	2		2										

**Courses of Labor and Social Security (Labor Relations) and Credit Distribution Plan  
Table (3)**

Course Category	Course Code	Course Title	Credits	Credits Allocation in each term								Category	Credits		
				1	2	3	4	5	6	7	8				
Discipline-based courses	LP101501	Organizational Behavior	3			3								Compulsory	24
	LP101502	Labor Economics	4			4									
	LP101503	Western Economics	4			4									
	LP101504	Statistics	4				4								
	LP101505	Social Survey Methods	3					3							
	LP101401	Social Security	3			3									
	LP101402	Human Recourses	3				3								
Specialized compulsory courses	LP101506	Labor Law and Social Security Law	3					3						Compulsory	20
	F1104601	Insurance	3			3									
	LP101602	Labor Relations	3				3								
	LP101607	Labor Relations Management	2					2							
	LP101608	Labor Disputes	2					2							
	LP101609	Labor and Occupation Sociology	2					2							
	LP101606	Compensation Management	3						3						
	LP101604	Development and Career	2						2						
Specialized elective courses	LP101701	Social Psychology	3	3										Elective	20
	LP101702	Sociology	3	3											
	SP102716	Social Policy	2		2										
	LP101717	Labor Union Act	3			3									

LP101718	Social Insurance	3					3				
FI103701	Finance	3					3				
LP101703	Occupational Safety and Health	2					2				
LP101704	Econometrics	3					3				
LP101714	Public Assistance and Welfare	3					3				
LP101715	Social Security Management	2					2				
LP101707	Personnel Management Economics	2					2				
SP103720	Demography	2					2				
LP101708	Foreign Language	2					2				
LP101710	Labor Market Statistics and Measurement	2					2				
LP101709	Labor Policy	2					2				
LP101716	International Labor Standards	2					2				
LP101711	International Labor Cooperation	2							2		
LP101712	Career Guidance	2							2		
LP101713	Labor Science Frontier	2					2				
FI101502	Finance	3					3				

**Course of Labor and Social Security and credit distribution plan table (4)**

Course Category	Course Code	Course Title	Credits	Credits Allocation in each term								Category	Credits
				1	2	3	4	5	6	7	8		
Scientific Research and Practice	Scientific Research	LP101802	Reading notes of original books	2						2		Compulsory	16
		LP101801	Term paper	2		2							
		LP101803	Thesis	4							4		
	Practice Teaching	LP101902	Social survey and research	2							2		
		LP101904	Social practice and social service	2				2					
		LP101901	Internship	4							4		

### Labor and Social Security Teaching Schedule (4)

Term\ Week	Schooling	National Defense Education	Teaching	Examination	Term paper	Reading notes	Social survey and research	Social practice and social service	Internship	Thesis	Summer school	Holiday	Total
1			17	2								5	24
2			17	2								9	28
3			17	2								5	24
4			17	2				2			4	5	26
5			17	2								5	24
6			17	2					4			3	30
7			17	2			2					5	26
8										18			18
Total			119	14			2	2	4	18	4	37	200