

Short-Term International Programs at Rutgers University

Rutgers School of Management and Labor Relations (SMLR)

A UNIQUE EXPERIENCE FOR INTERNATIONAL STUDENTS

- Immersive learning in HR management, labor relations, people analytics, negotiation, leadership, and the future of work through lectures, seminars, and team projects.
- Learn from leading SMLR faculty in HR analytics, organizational behavior, labor policy, and workplace innovation, gaining real-world insights through cases, simulations, and U.S. workplace exposure.
- Site visits to major companies, cutting-edge research labs, and top institutions.
- Panels and roundtables with faculty, industry professionals, alumni, and students on careers in HR, consulting, labor relations, and global organizations.
- Live on campus in an international, welcoming community with access to housing, libraries, dining halls, recreation centers, and student spaces.
- A memorable experience that builds global perspectives, professional skills, and long-term academic and career pathways.



Interactive lectures and labs

WHY CHOOSE RUTGERS SMLR?

- A leading school in human resource management and labor studies at a **top-ranked U.S. public research university** (#16 Public, #42 Overall, *U.S. News & World Report*).
- Home to nationally recognized programs and research centers focused on HR analytics, organizational behavior, labor relations, workplace justice, and global employment systems.
- A diverse, globally engaged community that connects students with scholars, practitioners, and organizations shaping the world of work.
- Located in the heart of the Northeastern U.S., Rutgers SMLR provides **direct exposure to major employers**, and internship and **career opportunities**.



Students working on group projects and case discussions

SAMPLE SHORT-TERM PROGRAM ITINERARY

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Week 1	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
Morning	Arrival & check-in	UN Day: Guided UN tour	Welcome session: Program & SMLR overview	Exploration seminar: Workers' rights in global supply chains	Exploration seminar: Minimum wage, employment & well-being	Workshop: Conflict resolution & workplace communication	Weekend activities or cultural visit
Afternoon / Evening	Free time / settling in	UN briefing & reflection session	Campus tour + community-building activities	Case study workshop on global supply chains & labor standards	Panel discussion with faculty on labor markets & policy	Social activity / movie night	Weekend activities or cultural visit
Week 2	Day 7	Day 8	Day 9	Day 10	Day 11	Day 12	Day 13-14
Morning	Weekend excursion: New York City or regional trip	School info session & alumni panel (Group lunch provided)	Designing a strategic organizational culture	Developing leaders with a global mindset	Special topics in work, employment & social policy	Positive leadership & well-being at work	Pack-up & departure
Afternoon / Evening	Weekend excursion / free exploration	Emerging trends in work and organizations	New technology and work	Group-focused discussion + recreation activity (e.g., golf)	Negotiation and conflict management workshop	Closing ceremony: Student presentations, certificates & farewell dinner	Departure travel



Panel discussions with HR leaders, labor experts, and alumni



Site visits and educational excursions



Living the Rutgers experience

PARTNERS: CONTACT US FOR MORE INFORMATION ABOUT CUSTOMIZABLE SHORT-TERM PROGRAMS.

Our programs are:

- **Flexible:** Year-round availability with program lengths ranging from a few days to a full semester, offered in summer, winter, or semester formats.
- **Scalable:** Designed to accommodate cohorts from small groups to large-scale programs with over a hundred participants.
- **Targeted:** Built around specific disciplines or themes based on your needs.
- **Collaborative:** Institutions with smaller enrollments can be combined with partner schools to form a full cohort and share program activities.

Contact us for more information:
training@global.rutgers.edu